



AMLE®

HELPING MIDDLE SCHOOL
TEACHERS

AMLE

GEORGIA BULLDOGS

AMLE

Lee County Middle School - West
2022 AMLE
School of Distinction
Recognized by the
Association for Middle Level Education
for a commitment to excellence and
best practice in the middle grades.

2022
ANNUAL
REPORT



A RENEWED ENERGY FOR MIDDLE LEVEL EDUCATION

As I reflect on this past year, I continue to be in awe of what our AMLE community has been able to accomplish. I am reminded of a quote from one of AMLE's founding members, Dr. John Lounsbury, who said, "If we are to build the real middle level school, the school that is developmentally responsive and intellectually vigorous, it will take convictions and the courage to carry them out." That conviction was certainly on display in 2022, as we recognized our inaugural class of AMLE Schools of Distinction, saw tremendous growth in our Successful Middle School Program, and began to actualize our new 5-year Strategic Vision and Plan.

And our members showed no lack of courage as they met challenges ranging from the long-term impacts of disrupted learning on their students to acute staffing shortages. But if we know anything about educators and middle schoolers, it's that they are resilient and solution-minded. AMLE is committed to being part of the solution. I am proud for AMLE to have been a convening partner of the National Educator Shortage Summit, which resulted in key recommendations to support sustainable, long-term solutions that we're already seeing implemented across the U.S.

And we're just getting started. We've set ambitious goals for 2023, but with so many passionate middle grades educators driving our mission, we're bound to succeed.

Stephanie Simpson
CEO, AMLE

2022 AMLE BOARD OF TRUSTEES

A message from AMLE's Board Chair, Lisa Harrison

It feels so good to be part of a community that's aware of one of the best kept secrets – that young adolescents are quite amazing humans and that being an educator to them is a privilege and honor. Now more than ever, middle school students need advocates and caring adults to support them. Please know that as you work to serve as that ever so important advocate, we here at AMLE are by your side and are deeply committed to the same cause. Our goal is to be an ally in supporting YOU to be the best middle level educator possible.



Angela Allen
Superintendent
Washington



Pam Millikan
Retired Principal
Indiana



Todd Bloch
Science Teacher
Michigan



Ken Nicely
Superintendent
Virginia



Todd Brist
Middle School Principal
South Dakota



Stephanie Patton
Interim Area Superintendent
Ohio



Chandra Diaz
Associate Professor
Nebraska



Erin Scholes
Innovation Coordinator
Connecticut



Rachel Graham
Non-Profit Director
Illinois



Karen Weller Swanson
Science Teacher
Colorado



Andrew Maxey
Dir. of Strategic Initiatives
Alabama



OUR MISSION & VISION

AMLE is a membership organization dedicated to helping middle school educators reach every student, grow professionally, and create great schools.

We are the only international organization of its kind for middle school educators. With a community more than 35,000 members strong, AMLE is the go-to source for middle level education peer-reviewed research, best practice, and professional development.

OUR CORE VALUES

IN 2022 AMLE revised its core values to align with its foundational text, *The Successful Middle School: This We Believe*. This change serves to emphasize the beliefs that drive all of our programming. AMLE's core value is that ALL young adolescents deserve an education that is:

- **Responsive** – Using the distinctive nature and identities of young adolescents as the foundation upon which all decisions about school are made
- **Challenging** – Cultivating high expectations and advancing learning for every member of the school community
- **Empowering** – Facilitating environments in which students take responsibility for their own learning and contribute positively to the world around them
- **Equitable** – Providing socially just learning opportunities and environments for every student
- **Engaging** – Fostering a learning atmosphere that is relevant, participatory, and motivating for all learners.



2022-2026 STRATEGIC PLAN

In 2022 AMLE launched an exciting new strategic plan to propel the organization and our members into the future of middle level education. In it, we reiterate our belief that AMLE is a community of professionals that engages in initiatives that drive educational environments for young adolescents that are responsive, challenging, empowering, equitable, and engaging. We intend to accomplish this through **FIVE** overarching objectives. amle.org/strategicplan

One

Professional Development

AMLE is seen as the go-to source for accessible and innovative professional learning that is relevant, long term, and job embedded.

Two

Leadership & Advocacy

AMLE is a courageous, sought-after thought leader in education that promotes the continued development of best practice in and advancement of the field.

Three

Membership

AMLE is a growing, engaged, and representative multi-generational community of education professionals.

Four

Relevance & Sustainability

AMLE is a responsive and nimble organization that is continuously diversifying and exploring new revenue streams by meeting emerging needs of its membership.

Five

Bridging Connections

AMLE builds partnerships that amplify the voices of young adolescents, increase the visibility of middle level education, and significantly contribute to the association's mission & strategic vision.

2022 FINANCIAL STATEMENT

New assets grew in 2022, signaling the strength of AMLE programming and membership. We also enjoyed the return of all of our signature in-person professional development conferences.

Assets	2022 (Unaudited)	2021 (Audited)
Cash & Cash Equivalents	\$686,593	\$443,617
Investments	\$534,914	\$564,865
Other	\$251,487	\$161,688
Total Assets	\$1,472,994	\$1,170,170

Liabilities and Net Assets		
Accounts Payable & Accrued Liabilities	\$147,695	\$40,974
Deferred Revenue	\$353,212	\$300,735
Other Liabilities	\$170,656	\$172,877
Net Assets	\$801,431	\$655,584
Total Liabilities & Net Assets	\$1,472,994	\$1,170,170

Revenues		
Revenues	\$2,163,785	\$1,211,042
Grants & Other	\$62,582	\$209,486
Net Investment Return	(\$29,951)	\$5,941
Total Revenues	\$2,196,416	\$1,426,469

Expenses		
Operating Expenses	1,419,184	1,087,494
Annual Conference	606,308	82,976
Grant Expenses	25,078	60,350
Total Expenses	2,050,570	1,230,820

Change in Net Assets	\$145,846	\$195,649
Net Assets, Beginning of Year	\$655,584	\$459,935
Net Assets, End of Year	\$801,430	\$655,584

AMLE MEMBERSHIP

A COMMUNITY OF PASSIONATE EDUCATORS

Our membership is the core of our organization. Becoming a member of AMLE means joining thousands of other middle school educators in a collective movement to reach every student, achieve excellence in our schools, and elevate middle level education. **The AMLE community is a growing and diverse coalition – in 2022 more than 100 members served actively in volunteer leadership roles and membership grew nearly 8%!**



2022 MEMBERSHIP HIGHLIGHTS

- AMLE launched six new constituent committees comprised of to provide members with a new way to guide the work of the organization.
- AMLE's Foundation Fund supported members through numerous grant and awards programs, and recognized amazing leaders through its Legacy Circle inductions.
- AMLE launched a Student Ambassador program, creating a supported network of promising pre-service teachers.
- AMLE supported our LGBTQ+ colleagues and students through local partnerships in conjunction with the Annual Conference in Orlando, Florida
- AMLE's popular *Middle School Journal* saw an 8% increase in article downloads.

THE SUCCESSFUL MIDDLE SCHOOL PROGRAM

In 2022 AMLE expanded our impact through meaningful, evidence based professional development opportunities designed to be accessible for all schools. We continued the launch of the Successful Middle School Program, designed to help schools actualize the vision of AMLE's foundational position paper, *The Successful Middle School: This We Believe*. amle.org/sms



The Successful
Middle School™
Assessment

A data-driven tool to help middle grades educators
create meaningful school improvement.



The anchor of the Program, The Successful Middle School Assessment, helps schools baseline their implementation of the 18 characteristics of successful middle schools. Schools can also choose to engage their parents/caregivers and students in the process.

After an overwhelming response to the survey after its launch, AMLE engaged researchers to analyze the anonymized data with an aim of supporting insights and research that will advance the field of middle level education as a whole. In 2022, work was completed to statistically validate the survey – with exciting insights to be published in 2023!

In total, AMLE conducted
147
professional development
engagements with schools
around the world.



SCHOOLS OF DISTINCTION



In 2022 we launched AMLE Schools of Distinction, a recognition and continuous improvement program open to any school that educates students aged 10–15. After a rigorous process, 12 schools were recognized as AMLE's inaugural Schools of Distinction and given the red carpet treatment (literally!) as they were celebrated at the AMLE22 annual conference. We look forward to recognizing a new cohort in 2023 and to building a robust community of schools dedicated to middle grades best practice. amle.org/sod



2022 AMLE Schools of Distinction



Belmont Ridge
Middle School
Leesburg, VA



Douglas
Middle School
Douglas, WY



Lee Co. West
Middle School
Leesburg, VA



Seaman
Middle School
Topeka, KS



Coastal
Middle School
Savannah, GA



Laveen
Elem. School
Laveen, AZ



River Bend
Middle School
Sterling, VA



Smart's Mill
Middle School
Leesburg, VA



Community
School
Roanoke, VA



Lee Co. East
Middle School
Leesburg, VA



Ridgeview Chtr.
Middle School
Sandy Springs, GA



Upson-Lee
Middle School
Thomaston, GA

AMLE EVENTS

AMLE22: THE 49TH ANNUAL CONFERENCE FOR MIDDLE LEVEL EDUCATION

In 2022 we celebrated the return of our in-person annual conference – the first since 2019. It felt like one big family reunion as thousands of members from around the world convened in Orlando, Florida.

Highlights included keynote addresses from Houston Kraft and Cornelius and Kass Minor, more than 400+ sessions across a range of topics, 82 exhibitors, and the celebration of our 12 inaugural Schools of Distinction!

Planning is underway for AMLE50, our 50th anniversary conference! The event will be held in National Harbor, Maryland in November, 2023. amle.org/annual



THE INSTITUTE FOR MIDDLE LEVEL LEADERSHIP

A special, retreat-like experience, the Institute for Middle Level Leadership saw more than 300 aspiring and current middle grades educators come together in San Diego and Orlando to engage deeply in middle grades best practice. They left ready and energized to transform their schools!

We look forward to welcoming another cohort of passionate educators in summer, 2023 for this marquee event. amle.org/leadership



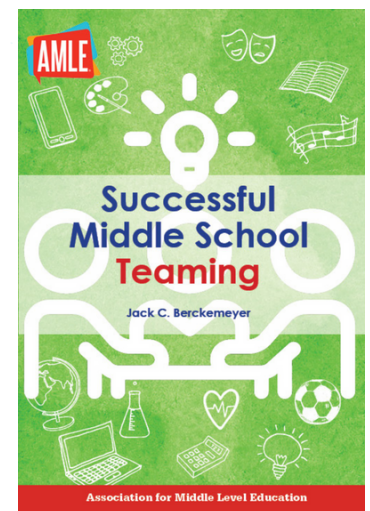
PUBLICATIONS

AMLE continued to expand the reach of the middle school model and middle grades best practice through our landmark text, *The Successful Middle School: This We Believe* and referred journals, *Middle School Journal* and *Research in Middle Level Education Online*.

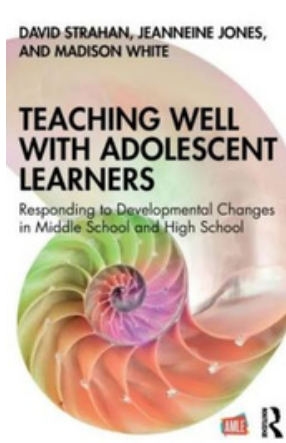
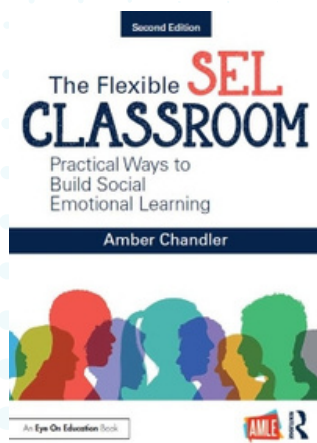
amle.org/store

8,563 copies sold in 2022

We also launched our companion text program which aims to publish texts that will help educators dive more deeply into key middle grades concepts. In 2022 the first companion texts were published focusing on scheduling and teaming, with more to come in future years!



AMLE published four additional texts in 2022, including the **2022 Revised Middle Level Teacher Preparation Standards** which offers a long-awaited update and new guidance for the specialized professional preparation of teachers of young adolescents.



THANK YOU

To our AMLE community, thank you for all that you do each and every day to support young adolescents. We look forward to the year to come and to continuing to advance our mission of reaching every student, growing professionally, and creating great schools.



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