**EXAMPLE: 3-Year Goals for Programming**

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| School: Bay Middle School | Programming: Whole-School Implementation Model |
| Timeline: 2021-2024 | Team Members:  Ms. Brown- assistant superintendent  Mr. Blue- principal  Ms. Green- counselor  Ms. Yellow- English Teacher and grade level chair  Mr. Pink- Science Teacher |

**Step One: Develop Programming Goals & Priorities**

Consider the following when building goals for the next three years of programming:

* Overall programming goals
* Community Engagement
* Family Engagement
* Sustainability

EXAMPLE GOALS:

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| Goal: | Priorities for Year One: | Priorities for Year Two: | Priorities for Year Three: |
| Write, design, and execute a PBL career exploration curriculum. | Develop and roll out sixth grade PBL curriculum. | Continue and scale sixth grade curriculum; develop and develop and roll out seventh grade PBL curriculum. | Continue and scale sixth and seventh grade curriculum and develop and roll out eight grade curriculum. |
| Build a list of community partners and develop opportunities for students to connect with them | Develop outreach plan and organize three school wide events. | Continue year one programming and connect community partners with individual classroom activities. | Create community mentorship program. |
| Professional Development | Provide career exploration professional development options for sixth grade teachers. | Send a team to PBL training and develop professional development for all educators. | Provide opportunities for educators to facilitate professional development for staff. |
| Funding | Determine initial budget, compile list of possible grants and secure funding for at least the next year. | Continue applying for grants to expand programming and plan project showcase to bring in district stakeholders. | Look into networks of schools or educators to connect with and discuss scaling programming to other schools in the district. |

**Determine Strategies & Activities for Programming:**

EXAMPLE STRATEGY & ACTIVITY: Continue to fill out for all goals, strategies, and activities

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| Goal: Write, design, and execute a PBL career exploration curriculum | | | | | | |
| Strategies & Activities | Barriers | Important Materials/Items Needed | Person(s) Responsible | Timeline | What Does Success Look Like | Evaluation Tools |
| Develop sixth grade curriculum | Educators who have the time over summer  Organizing enough planning time | Educator Stipends | Ms. Green  Ms. Yellow  Additional sixth grade teachers | July-September 2021 | Three full units complete | For students using curriculum: exit tickets and assessments built in  For educators: debrief meeting |