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NMSA Elections Committee  
4151 Executive Parkway, Suite 300  
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**To Whom It May Concern:**

As Executive Director for the Florida League of Middle Schools (FLMS), I am writing this letter of support for the nomination of Janet Spence as a candidate for the position of South Region Trustee on the National Middle School Association's Board of Trustees. I have worked with Janet as a member of the FLMS executive board for several years, the last two of which she has served as the board chair. Janet is firmly committed to middle level education and has worked with dedication to be a force for positive change. I can say without reservation, that she would serve as an outstanding representative for the southern region.

A middle level educator with 22 years of combined teaching and administrative experience, Janet is tirelessly committed to providing the very best for middle school students. She truly understands the importance of consistently providing a challenging and engaging curriculum within a school culture that provides for the social, emotional, and physical needs of the early adolescent.

Due to her exemplary leadership as a middle level principal in Hillsborough County, Janet has been selected by her district to serve as an administrator on special assignment in order to share her experience and knowledge with other school-based administrators. In this role Janet has established policies and procedures to support the district's educational goals for middle level education. She has developed curriculum to enhance academic programs and provided administrative support for the implementation of state and district initiatives. Simply put, Janet assumes responsibility for making sure that current and future administrators in her district are well grounded in the knowledge and use of effective middle level practices.

Janet is an intelligent and energetic professional educator with a passion for the middle school age student. She also understands how to work collaboratively within a group to expedite the work of an organization. I can recommend her without reservation as a nominee for the NMSA Board of Trustees.

Sincerely,

Dr. Chet Sanders